

# Next-generation HR Management and the Future of Human Resources

The changes in the world and in business call for human resources processes to evolve. As a positive employee experience comes to the forefront among other factors, flexibility and agility play an essential role in this experience. An HR vision that keeps up with change, business processes that can be managed anywhere, anytime, and digital working tools equipped with intelligent technologies are rewriting the codes of HR now. Companies that design a unique employee experience from recruitment to retirement and manage this process well, drive growth.

## To unlock your growth potential:



Build on your employees' skills.



Manage internal communication and create dialogue opportunities.



Plan for business continuity.



Support your remote teams.

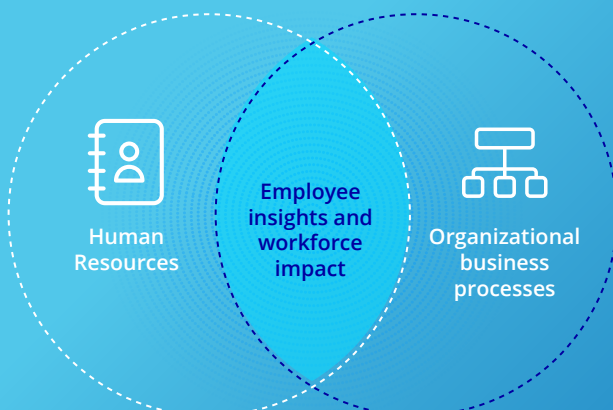


Protect your employees' well being.



Upskill your employees.

## Leverage intelligent HR solutions to design a great employee experience:



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Responsive experiences to build employee loyalty



Human-centric strategies connected to business priorities



Higher organizational agility

# A positive employee experience creates value for all executives.

## Human Resources | CHRO

- Meet the workforce needs of all business lines.
- Measure the impact of human resources on business results.
- Consolidate all employee-related data at a single point.
- Choose data-driven HR management, not operational.
- Recognize the competencies of all employees in the organization.
- Build new business models by upskilling.
- Overcome cost pressure and limited resources.
- Identify and develop employees with leadership potential and skills.

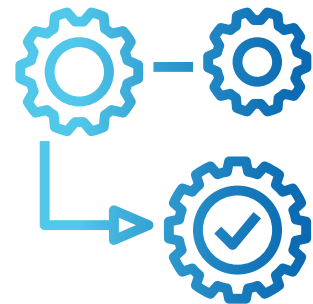


## Information Technologies | CIO

- Be flexible enough to meet the demands of business lines quickly.
- Mitigate risks across the company.
- Reduce training and change management requirements.
- Enhance the mobile capabilities of your workforce.
- Provide responsive, lean applications.
- Get real-time organizational insights.
- Prefer fast-scalable applications.
- Use basic design principles for intelligent enterprises.

## Operations | COO

- Gain insights to drive your strategy.
- Manage and win the talent challenge.
- Enhance mobility across the organization to support growth.
- Minimize risks in the rapidly evolving business environment.
- Measure and improve customer satisfaction.
- Create detailed cost information in real time across the company.
- Make sure the right people are in the right roles at the right time.
- Facilitate entry to new markets and accelerate time to market.



## Finance | CFO

- Encourage growth by spreading cost awareness.
- Calculate return on HR investments accurately.
- Align job performance with recognition program.
- Measure the impact of HR costs on business results.
- Match people expenses with cost centers and allowances.
- Calculate the cost of keeping a position vacant.
- Monitor the level of workforce utilization.
- Manage data privacy and compliance securely.

# Bring the employee experience at the center!

Even if much has changed, the core remains the same. We still work to grow our business. There are multitudes of tools and technologies that enable growth. Yet, the employees, the skills they bring to the organization, and the experience that the organization provides are always the main drivers of the business.

Therefore, it falls on the HR professionals to manage the employee experience, always listen to the employee feedback, respond to them in real time, and offer opportunities to help them deliver their best.

SAP SuccessFactors Human Experience Management solutions make it possible to shift from transactional human resources management to end-to-end employee experience management. As a result, a more flexible and loyal workforce elevates the team's and the organization's performance.



## What is in the SAP Human Experience HXM portfolio?

### Employee Experience Management

Create opportunities to assist the development of your employees. Listen to employee feedback and take beneficial actions. Boost employee engagement with an exceptional employee experience.

### Core HR and Payroll

Support your employees, whether they work at the office, from home, or in a hybrid model, with agile and fast human resources solutions. These include core HR, payroll compliant with local legislation, time tracking, benefits management, HR service delivery, and much more.

### Talent Management

With powerful human resources management, fulfill the needs of your talented teams regarding their recruiting, onboarding, performance, compensation, learning, promotion, and personal development processes.

### HR Analytics and Workforce Planning

Gain data-driven insights into HR processes to improve performance across the company. Use human analytics and workforce planning tools to make smarter decisions faster.

# Support your employees throughout their career paths with extraordinary experiences.



Focus on employee experience management instead of HR management.



Design personalized and meaningful employee experiences.



Create the best employee experiences to build an agile and efficient team.



Develop tools to enable new team members to socialize and learn about the organizational culture.



Find out what inspires your employees and why, and create personalized learning and development paths.



Monitor the performance and success of employees in real time, and enhance their loyalty.

## Enhance the employee experience.

### Customer Community

Leverage the knowledge of an active customer community of SAP SuccessFactors solution experts and customers.

### Advisory Services

Tap into the expertise of SAP SuccessFactors solution experts to accelerate your HR transformation and achieve the right business outcomes.

### Trainings

Generate maximum value from your SAP SuccessFactors solution with live training and certification courses.

### Original Research

Gain access to original research from our SAP SuccessFactors research team focused on employee experience, HR, and HR technology.

# Manage your HR processes effectively and improve efficiency!

Given that everything is evolving at a breathtaking pace, HR is among the critical teams to manage change in the organization. Whether working at the office or from home, you can plan and manage your human resources processes, and improve your efficiency by utilizing our HR solutions that support your effectiveness.

## Learn+ | Detaysoft SAP SuccessFactors LMS and Training Planner Package for Intelligent Enterprises

Learn+ is an SAP-qualified partner packaged solution that we developed by blending training needs with intelligent technologies to facilitate training planning and evaluation processes.

## What intelligent technologies do you prioritize?

Let us introduce you to our experts.

[REQUEST NOW](#)



## WHY Detaysoft

- Biggest SAP Solution Partner with 100% Turkish Capital
- Top level SAP Platinum | Global Partner
- Only member of United VARs in Turkey
- R&D Center
- Countless success stories
- Award-winning digital transformation projects
- Global references



**20+** years of experience



**500** skilled employees



**100+** support advisors



Experience in **20+** countries



Expertise in **30+** industries



**300** active clients



**1,500+** successful projects



**40+** national and international awards



Detaysoft is a member of United VARs,  
which is an SAP Platinum Partner.

